

Paid Time Off/Sick and Safe Request

P-R-I-N-T Employee Name _____

P-R-I-N-T Participant Name _____

Pay Period Start Date	Pay Period End Date	Total PTO Hours Requested
____/____/20	____/____/20	

*Signatures are required for payment:

Employee _____ Date _____

Participant Employer/Managing Party _____ Date _____

*Upon termination of employment, qualified PTO may be used without signature

PTO Frequently Asked Questions

How is Paid Time Off Calculated and when do hours become qualified for use?

Employees working under CDCS and CSG programs earn 1 hour of PTO for every 43 hours worked (Eff. 09/01/17)

What is my PTO Balance?

Accrued Balance and PTO Used Balances are located on your paycheck stub or Direct Deposit stub.

Who approves Paid Time Off Requests?

The Union Agreement states that workers "must obtain the express consent of his or her participant/client in order to use PTO." This means that workers cannot take their PTO without the permission of the participant they work for and the request must be signed by the employee and the Participant Representative.

Can I turn in PTO hours in addition to the hours worked?

Employees can turn in PTO hours above and beyond hours worked, however, they do not count toward overtime.

When and how am I paid for my PTO hours?

You will receive a separate Direct Deposit and stub for PTO hours approved according to the payroll schedule.

What if I work with multiple clients?

PTO balances are accruals are listed on your pay stub and tracked separately by each Participant Employer you work for. If you work for two clients with two separate employer numbers, your PTO will be tracked separately on your two corresponding stubs.

What if I work for multiple FMS agencies?

Each PTO account is managed separately

How many PTO hours can I accumulate?

Employees are allowed to carry over up to 80 hours of unused PTO each July 1st.

What happens to my PTO when I stop working?

If an employee discontinues working for a participant, it is the **Employee's responsibility** to submit a PTO form for any qualified PTO balance